

TVSM provides equal opportunity and makes employment decisions based on merit and business needs. Company prohibits discrimination / favouritism of any kind, on the basis of race, caste, national, territorial or social origin, caste, birth religion, disability, gender, sexual orientation, family responsibilities, marital status, union membership, political opinion, or age and abides by the laws of the country. As an employee of TVSM, you are required to maintain and fall in line with the above.

Rev: 01

Date: 23 May 2024



Jason Samuel

Vice President – ERM

Reference documents/Records:

1. Code of Conduct
2. Standing Orders